Across GEN

Vision

We want to move the Across-GENerations dialogue from the sociological and political level at the practical level of work teams cooperation. Cooperation across generations on the job is the driving force behind the labour market development. We will contribute to a positive perception of diversity across genarations and its use in work teams.

Goals

- understand the specific educational needs, values, and attitudes across the generations' cooperation
- support the team diversity through the generations' cooperation and sharing
- prevent the burn-out syndrom by the experienced target group
- work effectively with high potential workers

EuroProfis

F fyg consultores

EVTA — European Vocational Training Association

EduVita

Our objective is to develop a complete educational methodology on how to work with all active generations and effectively connect their needs, skills and knowledge. Moreover, we aim to specify the different educational needs of all generations and provide the target groups with effective educational plans.

Result 1

The main result will be the knowledge of the needs not only of the target group, but also the employers (the needs of the labour market) .

Result 2

Based on the analysis, the values and needs of each generation will be specifically described. The description will focus on the behavior of generations at workplace. We will describe the strengths and positive values of generations as well as weaknesses and challenges.

Result 3

We will create AcrossGEN online learning platform focused on the transfer of the learning content to the online environment with the use of the digital tools. Digital tools and methods will increase the attractiveness and interactivity of the study and make the whole methodology amazing and effective for all potential users.